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**Amanda Tracv** NMLS# 1207397 Mortgage, Business, Personal Banking Associate 608.713.1995 atracy@blackhawkbank.com



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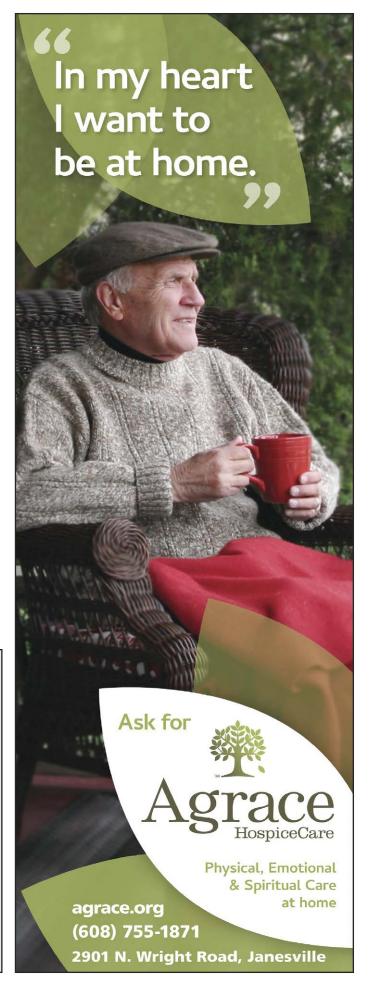
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14 S. Jackson Street, Suite 200, Janesville, WI 53548 Phone: 608.757.3160 • Fax: 608.757.3170

E-Mail: forward@forwardjanesville.com

www.forwardjanesville.com

FJI•Report Editor: Laura Barten • FJI•Report Designer: Mary Terry



# **How Can So Much Good News Feel So Bad?**

Recent conversations with several Forward Janesville members would cause almost any logical thinking person to conclude that our economy is cruising into high gear. A real estate professional told me she has far more buyers than homes available for those buyers. The value of homes is rising, a key indicator that historically makes homeowners bullish about their futures. Homebuilding is finally picking up and the demand for skilled trades is robust. As previously noted in this publication, construction jobs are goodpaying, family-supporting jobs.

More broadly, a recent job fair at the Rock County Job Center included 49 employers with 900 openings. Nine hundred open positions. A recent full page ad in the Janesville Gazette was designed to entice potential job seekers to contact SSI Technologies about numerous open positions with the rapidly growing company. Area companies are nervous about their ability to fill a variety of positions. I hear about it nearly every day.

If we broaden our view to the national stage, unemployment is below 5 percent. Pay has actually risen steadily since 2009. Interest rates remain at historically low levels. Retail sales are very strong. A barrel of oil is still under \$50 and all indications are that the price of gas will remain stuck in a range of \$2.25-\$2.50 per gallon for the foreseeable future. Overall inflation is a very tame 1 percent.

So why all of the pessimism? A recent article in Fortune Magazine about the disconnect between facts and peoples' feelings suggests if the economy is so strong, "most Americans have missed the memo." The political season is likely part of the answer. Donald Trump and Bernie Sanders have both hammered home the themes of lost jobs, income inequality and a shrinking middle class. The news cycle is often filled with narratives about how the economy is underperforming or "rigged" to only

benefit a few. Some pundits have called it a recession hangover, the idea being our collective pessimism is tied to the bender we suffered through during the prolonged recession.

I have no intention of wading into fact checking or partisan politics. My goal is very modest: I want to inspire you to do some reading from non-political sources to try and get a better sense of what is really happening in the economy. For example, it is true that employment in manufacturing has declined by about 5 million since 2000. It fell from 17.3 million to 12.3 million, yet manufacturing output is near a record high. We are producing far more with fewer workers.

Policies related to trade may have had an impact on employment but that is not the crux of the issue. New technology is far more impactful than trade deals. Manufacturing in the U.S. totaled \$6.2 trillion in 2015, about 36 percent of the U.S. domestic gross product. That's nearly double the output of any of the other big sectors such as transportation, retail, mining, utilities and business services. This notion that "we don't make anything anymore" is simply not true.

I have another theory about why there is so much pessimism about the economy. I can't prove it, but my instincts tell me it is real. The pace of change is difficult for many Americans to handle. An increasing number of people just wish we could rewind to a simpler time. Add to that 10,000 boomers per day who slide into retirement and you have a recipe for fear and loathing.

These are typically the folks who call into talk radio shows and anonymously comment online or in the daily paper. Their angst is palpable and often their predicament is real. It is not surprising that when it comes to the actual performance of the economy, their hearing is selective and they often just don't believe what is presented as factual data. There are far too many scenarios to



worry about to be optimistic about the future.

The tonic for this is a robust economy, rising incomes and a sense that the next generation has a real opportunity for upward mobility. I see data that leads me to believe all three of these benchmarks are achievable. We are positioned for steady growth. Real income is rising despite what you may have heard on the campaign trail. And finally, since 2000, two-thirds of people who have left the middle class have "fallen up" in the sense that they are no longer considered part of the middle class (defined as two-thirds to double median household income) because their income has increased enough to be statistically above the middle-class threshold.

With positive political leadership, increasing incomes, available job opportunities and stable prices, one can be hopeful the reflexive pessimism that is so pervasive today will eventually give way to renewed optimism.



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# WORKING FOR YOU The Forward Janesville Quarter in Review



FJI encouraged the Janesville City Council to amend an existing TIF agreement to bring Shine Medical Technology's headquarters to downtown Janesville.



Forward Janesville led a team of civic and business leaders to help secure a \$40 million grant from the U.S. Department of Transportation to accelerate the I-39/90 Expansion Project.



Forward Janesville is gearing up for the 2016 Rock Regional Business Expo. Many new components exist that will freshen up the already successful day. Some new tweaks include a new floor plan, new use of the pre-function area, announcement/raffles provided all day, best booth award voted on by the Goodwill Ambassadors, miniworkshops available and the first ever Business After Four, plus more!



Area businesses welcomed Forward Janesville Goodwill Ambassadors, providing a host space for the monthly ambassador meeting along with a five- to ten-minute welcome message about the latest in their business. Thank you UW-Rock County, Old Towne Mall and Blackhawk Community Credit Union for the use of your space!



Summer Business After Fives provided a great way to unwind and network with fellow business and community members after work. Forward Janesville partnered with Associated Bank, Festival Foods, Best Events, Blackhawk Bank, O'Riley & Conway's Irish Pub, Famous Dave's and Girls Scouts of Wisconsin Badgerland for a combined attendance of more than 450. Now that many new contacts should fill your rolodex!



The annual Membership Matters Campaign kicked off on September 8th with an energetic Ambassador orientation before the team hit the streets to personally meet with member businesses. Membership Matters is the perfect time for all Forward Janesville businesses to re-engage employees in the vast array of Forward Janesville offerings, as well as share their current business successes and challenges.



Forward Janesville continues to lead conversations about the future of transportation in Wisconsin, particularly related to funding for our state's beleaguered highway system.



The Goodwill Ambassador Grant Program is accepting applications through October 31, 2016. If you are a Forward Janesville member in good standing and a non-profit organization, please consider applying. The program is fully funded by the volunteers of Forward Janesville, our wonderful Goodwill Ambassadors.



The August *Nothing But Net* at Voigt Music Center Community Room attracted a full crowd of 20 attendees. If you missed this excellent (and free!) member networking benefit, stay tuned as Forward Janesville will be hosting additional events in November and December.

### Questions or comments?

As always, please feel free to contact John Beckord at 608-757-3160 anytime.



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# A Passion for **Downtown Development**

CLICK TO WATCH VIDEO

What does it take to truly transform a downtown?

BY LAURA BARTEN

For decades, Quint Studer worked to perfect the art of patient satisfaction, first in a variety of roles for health care providers like Parkside Lodge, Mercy Health System, Holy Cross Hospital and Baptist Hospital, and later as president and founder of Studer Group consulting. Today, however, he's taking that passion for process to downtown development.

"Research proves again and again that downtown development is critical to urban growth. In the end, it's all about the jobs. A vibrant city attracts and creates jobs. Then the demand for workers raises wages and this money goes back into the city, which creates more and better paying jobs," said Studer.

Few Janesville residents aren't at least passingly familiar with Block 42, the Janesville downtown development Studer, his wife Rishy Studer, and his daughter Bekki Kennedy have been working hard to make a reality since fall 2015. By the time this article goes to press, the Janesville Business Challenge winner may well be hard at work making their dream business a reality within Block 42, thanks to \$52,000 in funding coupled with multiple coaching and other supportive services, and the first three new businesses to call Block 42 home are scheduled to be up and running October 1. Going into September, the first 22 employees have already been hired.

Block 42 isn't the first downtown development project Studer has undertaken. He and Rishy were an integral part of the Pensacola, FL, downtown revitalization and are modeling their approach in Janesville based on that project's success. "During my travels, I observed many cities that were taking steps to be more vibrant. In 2004, I met the CEO/Chairman of the Gallup Corporation, Jim Clifton. He mentioned Gallup had just published their largest study on economic development. The report examined why some cities grow while others do not, and the findings were illuminating. In short, a vital downtown was critical to success," he said.

Studer points out that the things that make for a thriving downtown naturally lend themselves to success. For example, most downtowns build up rather that out, relying on vertical expansion to grow given limited real estate. This expands the property tax base significantly and helps build momentum for continued growth. Ample downtown entertainment options—from restaurants and bars to entertainment venues—also attract young talent, ensuring continued future growth and easing attraction and retention concerns.

Programming formal downtown entertainment designed to draw large crowds also helps, he said. "You want to offer events that bring people downtown so they can see the difference for themselves. Theaters, sporting events, concerts, festivals, markets—anything that encourages visitors to walk through the downtown area. As they pass the new venues they naturally begin thinking, 'Yes, I'd like to go out here and perhaps even live downtown.' That experience is important, especially in the early stages."

A university presence can also be a significant force, maximizing intellectual capital and shielding cities from the coming "job war," where talent attraction and retention will be at a premium. "Attracting and keeping young talent, and entrepreneurs, is a recipe for success. Beloit is a great example. They leveraged private investment—a key piece if you want to move fast—to transform their downtown," Studer said.

Studer and Gallup are not alone in their belief that a vibrant downtown is reflective of a city's economic strength and resilience. Hundreds of non-profit organizations, like the Downtown Development Center and the Brookings Institute, fund research and offer support materials designed help local municipalities plan for the unique public/private partnership that downtown development requires.

True transformation, however, doesn't necessarily come easily. Staying the course, and maintaining enthusiasm in the face of detractors, is imperative. Said Studer, "In Pensacola, people talk about how much has been done in the last five years, but truly we started 12 years ago. Things take a long time to hit critical mass. And there are going to be some people who just don't understand what you're trying to do. Some naysayers will never be convinced, and that's just the way it is. I've found you need to focus on those on the fence when building support. Help educate them about the potential. A city's downtown truly is the barometer of future success for any city." ●

# **Building Blocks**

- Do MARKET RESEARCH to understand your audience
- Support VERTICAL GROWTH to increase property tax base
- Program downtown **EVENTS TO ATTRACT** visitors
- MAKE ACCESS EASY—minimize one-way streets, provide easy flow in and out
- LEVERAGE PRIVATE INVESTMENT to complement public resources
- INVOLVE LOCAL EMPLOYERS who will benefit from increased retention
- Invest heavily in MARKETING AND PROMOTION, especially in the early stages
- TOUGHEN UP; not everyone will be on board and that's okay

# What is Block 42?

Block 42 is a storefront renovation project in downtown Janesville undertaken by Quint and Rishy Studer and their daughter Bekki Kennedy. Located between 117 and 123 N. Main Street, the project is revitalizing some of the oldest storefront locations in Janesville.







### 1980s

Begins his career in health care as a community relations representative at Parkside Lodge, a substance abuse treatment center in Janesville and Edgerton.

# 1993

Takes on a role as Senior Vice President at Holy Cross Hospital in Chicago, focusing on patient satisfaction improvement. "I quickly learned the only way to improve patient satisfaction was to first improve employee and physician satisfaction."

## 2000

Begins Studer Group consulting with the aim of expanding his passion for helping others improve stakeholder satisfaction. Studer Group grows from 3 to 250 employees over 15 years, garnering national contracts and interest from various potential investors.

During this time, Studer simultaneously begins investing in downtown Pensacola with an eye toward redeveloping the area to reinvigorate economic growth. "It started with the purchase of an independent professional baseball team in Pensacola. Next we were part of a public/private partnership whose goal was to redevelop 27 acres downtown. There's far too much to it to summarize briefly, but in short I became passionate about the development I was seeing in other downtown areas while traveling and wanted to bring that same momentum to where I lived."

# 2015

Huron Healthcare buys 100 percent of Studer Group. Now making his full time home in Pensacola, FL, Studer becomes interested in his next passion project: developing downtown Janesville alongside his wife Rishy Studer and daughter Bekki Kennedy.

## 1980

Leaves Parkside to join
Mercy Hospital as director
of marketing, during the
very early stages of Mercy's
transition from a singlelocation hospital into an
integrated health system.

1987

Becomes President of Baptist Hospital in Pensacola, Florida. "Baptist was in a very competitive environment, with two other large regional hospitals competing for share. Like Holy Cross, the objective was to capture the hearts of the employees and physicians. That, too, became the foundation for Studer Group."

1996

JMI, a private equity firm, purchases a majority interest Studer Group for \$217 million dollars. Studer stays on.

2011

Studer leaves Huron in March, to focus full time on the Studer Community Institute and a variety of community development projects, including a \$52 million downtown residential and retail complex and a \$14 million dollar office/retail center.

Sacred Heart Health System names its children's hospital the Studer Family Children's Hospital in Pensacola, FL.

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# From the Desk of ...



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Jeni Lindstrom



Grace Spoden

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### AMBASSADOR PROFILE

### Terri Moldenhauer

Mortgage Planner, Blackhawk Bank

### Goodwill Ambassador Since:

Terri became a Goodwill Ambassador in 2007 and served for several years, then rejoined in July of 2015.

**Ambassador Positions Held:** Most recently, Terri was an integral part of the Golf Outing committee. She is also very active with ribbon cuttings and attending BA5 events.

### Why is being a Goodwill Ambassador important to you?

I am very passionate about giving back to the communities we live and work in. Being a Forward Janesville Goodwill Ambassador gives me an avenue to accomplish that. I also love the relationships that are cultivated with the fellow ambassadors, assigned business members and the new member businesses through the ribbon cuttings and Business After Five events.

# What have you learned from a fellow Ambassador or business member that impacted you, personally or professionally?

One of my member businesses is the GIFTS Men's Shelter. I met with the wonderful director, Stephanie, and it truly opened my eyes and heart to the level of homelessness in our community. GIFTS is special because attention is given to the root cause of each guest's homelessness. Before an individual can get to work rebuilding his life, he must be given hope. Hope and healing are available at GIFTS. It touched me so greatly that I requested that Blackhawk Bank donate the proceeds of our April Jeans Day fundraiser to the shelter.

### What was your most interesting Ambassador experience?

By the time this runs, it will have already taken place, but I have a feeling the most interesting and fun Ambassador event will be the BA5 we are hosting at Blackhawk Bank on August 18!

### What is your favorite Forward Janesville event and why?

The Business After Five events. It gives me an opportunity to learn more about a member business and to network with the many wonderful people in this community!

### What advice would you give to a new Ambassador?

Jump in with both feet and take advantage of every possible opportunity. Go out and meet your member businesses. You have an invaluable opportunity to be their liaison to Forward Janesville and to help them seize all the value of their membership!

### Why is red your new, favorite color?

The color red is the color of energy, passion and action!

### Do you have a favorite quote or saying?

"Let's work to become so good that we'll succeed no matter how many bad calls the ref may throw at us!" —John Miller

"All of our dreams can come true—if we have the courage to pursue them." – Walt Disney

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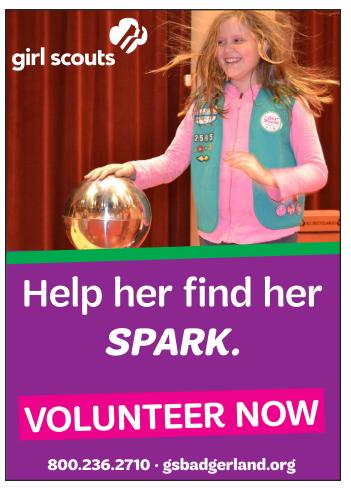
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# A Vision for the Future of Wisconsin

I came to Janesville after three years at the Chamber of Commerce in Dubuque, IA. The story of how I ended up there seems a little ridiculous to me now. A few months before I landed in Dubuque, my future wife and I had decided that it was time to get away from the Washington, DC, rat race, so we quit our jobs on Capitol Hill, packed up the U-Haul and set sail for Madison, WI, in search of a new adventure. (By the way, thinking back on doing something this bold and spontaneous makes the 'middle-aged dad' version of me break into a cold sweat.)

My wife was fortunate to find great new job quickly upon our arrival in Madison, but I was not so lucky. After what felt like months of hunting, I came across a legislative position with the chamber of commerce in Dubuque—Iowa. My first thought was, 'so...where exactly is Iowa?' After consulting MapQuest—this was 2003, so MapQuest was still a thing--I decided that commuting from Madison to Dubuque wouldn't be so bad. After all, I was accustomed to sitting in DC gridlock for hours to get to work.

So I applied for the job, and was fortunate enough to land an interview. I can remember the first time I rounded that last bend on Highway 151 and seeing the city just beyond the Mississippi River—I was floored. I spent three great years in Dubuque, and I will always remember my time their fondly. (I won't get into the utter ridiculousness of the commute, but I drove back and forth from Madison to Dubuque every day for three years. I know.)

Dubuque is a wonderful city, and one that Janesville can learn many lessons from. During my first week on the job, local civic and business leaders were planning a celebration to mark the opening of the Grand River Center, a gleaming convention center overlooking the Mississippi River. I was blown away the first time I saw the River Center and visited the attractions in the Port of

Dubuque. I was even more impressed once I learned that the Port had been neglected for decades, and that Dubuque had basically been left for dead. I heard that a prominent national writer had even written one of those "last one out, turn off the lights" stories about Dubuque when the city's unemployment rate hovered around 24 percent.

Naturally, I wondered how the city had pulled off this stunning transformation. I learned that the state of Iowa had given the city a \$40 million grant to revitalize the Port of Dubuque through the Vision Iowa Program. Vision Iowa was "created to assist projects that will provide recreational, cultural, entertainment and educational attractions." The Vision Iowa program has awarded \$226 million to 13 major state projects since 2000, which was the catalyst for nearly \$1 billion in investment. The state's \$40 million investment created conditions that led to the construction of the Grand River Center and to the great businesses and attractions in the port. Today, Dubuque's thriving riverfront has transformed the community.

So, fast forward to today. I've been working (and living, thank goodness) in Janesville for a decade. During that time, I've been consistently surprised at the complete lack of state resources for community development. Many communities—including Janesville—have developed plans for their future prosperity, but too often these plans sit on shelves gathering dust because there is no

money to complete them. So why not create a state fund to help communities implement their big ideas?

Imitation being the sincerest form of flattery, I developed a plan called Vision Wisconsin, a revolving fund for major public infrastructure projects. The plan, which was patterned after Vision Iowa, would have \$10 million to award each year. The program would be under the jurisdiction of the Wisconsin Economic Development Corporation (WEDC), governed by a board of directors who would award funding through a competitive application process.

Vision Wisconsin would be useful to dozens of Wisconsin cities, including Janesville. While our city has funding in place for some aspects of the exciting ARISE downtown revitalization plan, much of the plan remains unfunded. Vision Wisconsin could help fund the ARISE plan—and projects in dozens of other Wisconsin communities.

Our organization got behind Vision Wisconsin a few years ago, and will be taking this proposal back to the State Capitol in January. If Wisconsin is to compete with like states (like Iowa) who are investing millions in their communities, we need bold ideas. We think that the time is right for Vision Wisconsin, and we hope that you agree. I encourage you to join the conversation at danc@forwardjanesville.com.





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## **HOW DID**

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**GET HERE?** 

After my schooling in 1976, I made the decision to come to Wisconsin. My wife was from lowa and I was from Colorado, and we were looking for something in the Midwest. After traveling around the state, we picked Janesville for its size, central location and friendly people. I opened up a practice and have been here ever since.



I quite literally walked into town at 25 years old and started a practice. I have never filled out a resume, as this is the only job I've ever had other than part-time summer jobs. Good thing it went well!

I have always been a member and supporter of Forward Janesville. I feel we need a strong group who watches out for area businesses and keeps them working together. On a personal level, Forward Janesville gives me and other community members a chance to attend events and meet and make new friends and business contacts.

......

Janesville is a great community. When I came to town, people introduced me to many individuals who helped me, from Jim Fitzgerald and J.P. Cullen to John Hough. When I was struggling to find financing for the new practice, I remember talking my way into Dan Finane's office at First National Bank. Dan was president at the time. He took a chance on me, making it possible for me to start my practice from scratch.

## DR. DAVID ROBINSON, DDS

Robinson & Prijic Family Dental Associates, SC

## {EDUCATION}

### 1968-1972

BS, Microbiology University of Colorado

### 1972-1976

DDS

Northwestern Dental School

## $\{$ WORK EXPERIENCE $\}$

### 1976-PRESENT

Founder and Partner Robinson & Prijic Family Dental Associates, SC





The most surprising thing about my work is how much I enjoy treating my patients and how appreciative they are. The day is super busy and goes fast, especially when you enjoy your work and co-workers. I appreciate the contribution a great staff has made to our success—seven staff members have been with us for 30-plus years and four more for more than 20 years.

People often think of me as a basketball guy after coaching for so many years. And I am. But what many don't know is that I also was a gymnast in high school and even went to state for the parallel bars. I probably shouldn't share this ... I may never hear the end of it!



When I'm not working, I like to golf, watch sporting events and travel, especially to spend time with family. Two of my sons work in pro sports, one in the Brewers front office in Milwaukee and one in operations for the Memphis Grizzlies in Tennessee, and my daughter works in TV for NBC in New York City. We enjoy spending time on the beach, too, often in Grand Cayman.

### **LIFE LESSONS**



To enjoy life to the fullest, love your work and work very hard. I make it a point to surround myself with staff members that have the same philosophy and work ethic. Dr. Prijic has been a practicing partner for 33 years and shares the same principles, which has made our practice successful.



Find something you love so work is not a "job," but an activity you enjoy that allows you to devote long hours to build success yet also leaves time for leisure and family time. I have also been lucky to have a wife that supports this and works hard in the business with me.



Giving back to community is extremely important. Volunteering and helping organizations financially helps our community grow stronger, which benefits everyone. In addition, I believe an effort should always be made to buy locally to help further strengthen the community.



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# Campaign 2016

The annual Membership Matters Campaign is upon us! This annual initiative is an excellent opportunity for member businesses to meet personally with their Forward Janesville Goodwill Ambassador to share feedback on the challenges and successes businesses in our community are experiencing. Ambassadors will also pass along important Forward Janesville updates and remind member businesses of the many valuable benefits of membership. This fall, please take the opportunity to schedule your annual Membership Matters visit with your Goodwill Ambassador.

"The Forward Janesville Membership Matters Campaign is one of the most vital responsibilities for Ambassadors. Business members connect with their Ambassador and learn about the many benefits of their membership. The Ambassador also learns about the member business and this information sharing is part of what makes Forward Janesville and



the Ambassador program so successful. The importance of these business relationships and the communication cannot be overstated. As a long-term FJI Ambassador, I can say that I and my company have greatly benefited from my Ambassador role with Forward Janesville."

Jim McMullen • Ambassador representing Kandu Industries

"Membership Matters is one of the most important activities within the Ambassador group. We know that not all of our members are able to attend the face-to-face activities

included in their membership and addressing this is one of the key benefits to membership matters. It's important that we meet with our members, thank them for their investment and offer them an opportunity to provide us with direction and hopefully some inspiration for our community, I'm looking forward to meeting with our members again this year!"

Dave Holterman • Ambassador representing First Community Bank

# BAKER TILLY GOLF PLAY DAY

Thank you to everyone who made the 16th Annual Forward Janesville Golf Outing another fun-filled and successful day! Special appreciation to corporate sponsor **Baker Tilly** and event host Riverside Golf Course. Beautiful weather, a sold out field of 144 golfers and our many supportive business sponsors made for yet another event to remember!



### Win Customers and Reduce Lost Services



# Passion for Service seminar scheduled for October 4

Join Forward Janesville and Bill Drury Seminars for an informative 3.5-hour seminar on "**How to Win Customers and Reduce Lost Sales**" through "A Passion for Service."

Please call the Forward Janesville office at 608.757.3160 or forward@forwardjanesville.com for information or to register your employees.

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# It's Expo Time... Complete with our first Business After Four!

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### **OCTOBER 20TH**

**EXPO LUNCHEON • 11AM-1PM PONTIAC CONVENTION CENTER**2809 N. Pontiac Drive

BUSINESS EXPO • 1PM-6:30PM HOLIDAY INN EXPRESS & JANESVILLE CONFERENCE CENTER

3100 Wellington Place

\$5 Admission, open to the community

**BUSINESS AFTER 4 • 4PM-6:30PM** 

### **KEYNOTE SPEAKER**

Dr. Moses Altsech, Ph.D. President, Altsech Consulting

# The Talent Hunt: Finding and Keeping Your Best Employees

If you care about customer satisfaction, chances are you know that only the best employees can make it happen! But where do you find them, and how do you know they're the right fit? What traits matter most, and how can you assess them? Just as importantly, once you've hired someone great, what can you do to keep them? Mastering the talent hunt can prevent some expensive mistakes, and whether you're a small business owner or run a large company, this session will leave you with practical tips you can use right away for finding and keeping the very best employees!

### **LUNCHEON SPONSOR**

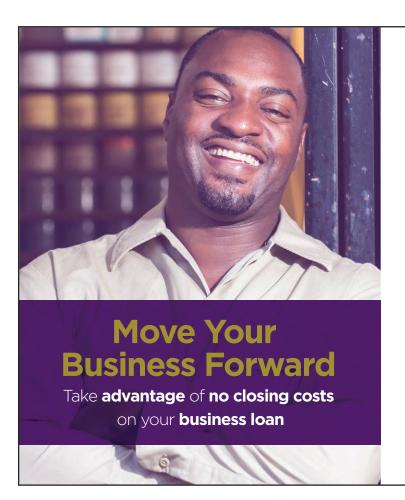


**EXPO/BA4 SPONSORS** 





For more information and to make a reservation, please call: 608.757.3160 or email: forward@forwardjanesville.com





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### 📤 A LOOK BACK REMEMBER WHEN

# **Profitable History**

Mike Reuter - Executive Director, Rock County Historical Society

Sustainability is key to the success and survival of any business. For charitable organizations, it is easy to rely on the generosity of donors, foundations and public funds to support annual operations or to kickstart a capital project. With an ever changing financial climate, one or more of these critical funding sources can be cut or dry up completely, leaving a nonprofit to fight for its very existence. In order to prevent or stem this frightful reality, nonprofits need to act and think like for-profit businesses and develop earned revenue streams.

Over the last four years, the Rock County Historical Society has embraced this mentality and strategy at all levels of the organization. We think of our offerings: tours, exhibits, merchandise, genealogy services, and more, as product lines. What are the needs of the community, and what raw materials, i.e., our sites, collections,

photographs, and most importantly, our stories will the community respond and react to that equates to more revenue and support?

Our newest product set to launch in October, our Spirits in the Night tour, is a perfect example of this. After guest surveys and several paranormal events in prior years, it was a safe bet that the Rock County community is interested and wants more of the scary, thriller-type product. Mind you, Spirits in the Night is a completely fictitious tour...there is no connection to the Tallman family, but due to customer interest, the Society has invested resources into the tour's marketing and merchandising to invite nontraditional audiences to campus for a scare and when they get there, offering them opportunities to add to their experience.

Making history or any nonprofit's cause profitable should, while giving back to and improving the community, should be the primary strategy of any charitable organization. Its part of a strategy to stay sustainable in the 21st Century.







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### LoriAnna's Sweetlife Bakery & Cakery

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### Paddy's Paw Rescue

Erin Rae paddyspawswi@gmail.com www.paddyspaws.blogspot.com Animal Rescue

### **STEM for Kids**

Donna Curtis 877 N. Prairie St. Rockton, IL 61072 608-352-8330 www.stemforkids.net Education

### Town N' Country Title, LLC

Pamela Struely 4539 Woodgate Drive, Suite B Janesville, WI 53545 608-563-5120 www.townncountrytitle.com Title Insurance & Closing services

### VetsRoll.org

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# Calendar of Events

All meetings are held at FJI, unless otherwise noted.

### OCTOBER 2016

- 4 "A Passion for Service," A Bill Drury Seminar, Session 1: 8-11:30 am; Session 2: 1-4:30 pm, Ramada Inn (Tuscan Ballroom), 3900 Milton Avenue. Reservations required.
- 18 Government Relations Council, 7:30 am, Forward Janesville board room
- 19 Goodwill Ambassador Meeting, 7:30 am, hosted at The Hedberg Public Library, 316 S. Main St.
- 20 Board of Directors, 7:30 am, Forward Janesville
- 20 Rock Regional Business Expo, Luncheon & BA4; 11 am, Luncheon sponsored by Blackhawk Community Credit Union, hosted at the Pontiac Convention Center, 2809 N. Pontiac Drive 1-6:30 pm, Expo/BA4, sponsored by Mercyhealth & Mercy Care Health Plans, hosted at the Holiday Inn Express & Janesville Conference Center, 3100 Wellington Place

### **NOVEMBER 2016**

1 "Nothing But Net," 7:30 am, hosted by Hometown Buffet, 2900 Deerfield Drive \*please note time change

- Business After Five, 5-7 pm, hosted by Blackhawk Technical College in partnership with the Greater Beloit Chamber of Commerce, 6004 S. County Road G \* please note this is the 2nd Thursday of the month
- 15 Government Relations Council,7:30 am, Forward Janesville board room
- 16 Goodwill Ambassador meeting, 12 pm, hosted by Foremost Media, 207 N. Academy St, Ste 200
- 17 Board of Directors, 7:30 am, Forward Janesville board room

### **DECEMBER 2016**

- 8 Business After Five, 5-7 pm, hosted by UW-Rock County, 2909 Kellogg Avenue.
- "Nothing But Net," Speed Networking Series, 12-1 pm, hosted in partnership with the Leadership Development Academy and the Greater Beloit Chamber of Commerce; location TBD. Free for members
- 15 Board of Directors, 7:30 am, Forward Janesville board room
- 21 Goodwill Ambassador Meeting, 7:30 am, hosted at Johnson Bank, 1 South Main St.

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